الاتقان
ETQAAN
EMPLOYMENT

COMPANY PROFILE · 2026

#1 Manpower Supply & Employment Services in Abu Dhabi

Connecting the right talent with the right opportunities — trusted by the UAE's most prestigious organisations since 2024.

25+	6	ISO	LLC
MAJOR CLIENTS	CORE SERVICES	CERTIFIED	AD LICENSED

INSIDE THIS PROFILE

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— WHO WE ARE

Empowering Your Workforce, Elevating Your Success

At Etqaan Talent Employment Services, we understand the vital role that a skilled, dedicated workforce plays in the success of any business. With our comprehensive suite of employment solutions, we are committed to helping businesses thrive by providing top-notch manpower supply and recruitment expertise in Abu Dhabi.

We specialize in connecting businesses with the best available talent — ensuring their continued success through proactive recruitment and tailored workforce strategies.

Trusted Partner
Proven track record with UAE's top organisations

Agile Solutions
Rapid, flexible deployment for any scale or sector

Full Compliance
MOHRE, ICV, VAT & CICPA certified operations

Diverse & Inclusive
Embracing UAE's multicultural workforce landscape

— OUR PURPOSE

Mission & Vision

01

Our Mission

To revolutionize the employment services industry by providing innovative and tailored solutions that empower businesses to build and maintain a skilled, dynamic workforce. We are committed to fostering lasting partnerships and driving mutual success for our clients and candidates.

"Connecting the right talent with the right opportunities."

02

Our Vision

To be the leading provider of comprehensive employment services in the UAE, recognized for our unwavering commitment to excellence, integrity, and exceptional results. We aspire to create a positive impact on the employment landscape across the region.

"Leading employment services across the UAE and beyond."

— WHAT DRIVES US

Our Core Values

01 — FOUNDATION

Excellence

We are dedicated to delivering excellence in all that we do, setting high standards for our services and continuously striving for improvement and innovation in every engagement.

🤝

Integrity

Conducting business with utmost honesty and transparency — building trust and strong relationships with clients, candidates, and partners.

💪

Empowerment

Passionate about empowering businesses and individuals to reach their full potential by connecting the right talent with the right opportunities.

🎯

Client-Centric

Our clients are at the heart of everything we do — prioritising understanding their unique needs and delivering truly tailored solutions.

🌍

Diversity & Inclusion

Embracing diversity as an essential component of culture — valuing unique perspectives from individuals of all backgrounds and walks of life.

— ABOUT OUR CHAIRMAN

H.E. Ibrahim Alkalbani – Chairman of Etqaan

His Excellency Ibrahim Alkalbani is the founder and driving force behind Etqaan Holding, a conglomerate that has redefined excellence in Abu Dhabi's business landscape. With a steadfast commitment to innovation, integrity, and nation-building, he has transformed a single enterprise into a diversified empire spanning construction, legal services, technology, and workforce solutions.

A Quote from the Chairman,

"At Etqaan, we don't just build companies—we build legacies. Our success lies in our people, our principles, and our relentless pursuit of excellence."

✓ Architect of Growth – Established Etqaan Holding in 1984 and nurtured it into a multi-sector powerhouse with 9+ subsidiary companies.
✓ Pioneer in Business Expansion – Spearheaded ventures in critical industries, contributing to the UAE's economic diversification.
✓ Advocate for Compliance & Safety – Championed initiatives like Fire Experts and Tawjeeh Centres, aligning with national regulations.
✓ Employment & Technology Advocate – Launched Etqaan Employment Services & Technologies to empower Emirati talent and digital transformation.

ABOUT OUR CEO & MANAGING DIRECTOR

Mahesh Patil – CEO & Managing Director of Etqaan

Mahesh is a success-driven and innovative CEO and Managing Director with over 20 years of experience leading business strategy and execution across diverse industries, including Oil & Gas, Construction, Recruitment, Real Estate, Financial Consultancy, Artificial Intelligence, Digital Marketing, and IT Services. With a strong techno-commercial mindset, he has a proven track record of optimizing investments, delivering large-scale initiatives, and aligning business outcomes with corporate objectives.

A team-oriented strategist, Mahesh excels at translating vision into actionable plans, navigating complex challenges, and driving sustainable growth while meeting operational, financial, and safety goals. As a key executive point of contact, he has been instrumental in securing strategic partnerships, negotiating high-impact deals, and enabling holistic business expansion.

✓ Best Entrepreneur in 2020
✓ Asia's Most Influential Young Leader in 2022
✓ Article Published - The Energy Year 2021 & Khaleej Times 2022
✓ Global Youth Icon of the Year 2023
✓ Dr. APJ Abdul Kalam Inspiration Award 2024
✓ "Most Inspiring Youth Business Leader of the Year 2024"
✓ Online Articles & News : 1. The Energy Year 2. Khaleej Times 3. Asia One 4. Silicon India 5. Economic Times Now 6. Zee TV Middle East 7. Featured in Outlook in 2025 Article

— WHAT WE OFFER

Our Services

A comprehensive range of employment solutions designed to meet the diverse needs of businesses across various industries in the UAE — delivered with commitment to excellence.

01

Outsourcing & Manpower Payroll

Streamline your payroll management process, ensuring accuracy, compliance, and timely WPS disbursement for your entire workforce.

02

Manpower Supply on Demand

Quick and efficient access to skilled professionals to meet immediate staffing requirements, enabling operational continuity at any scale.

03

Manpower Provision Services

Comprehensive, long-term staffing solutions with customised approaches tailored to your industry and organisational requirements.

04

Headhunting & Executive Search

Leveraging our extensive network to secure top-tier talent for key leadership positions and specialised roles within your organisation.

05

Oil & Gas Recruitment

Specialised recruitment for onshore and offshore oil and gas operations — skilled professionals supporting your strategic objectives.

06

Local Emiratisation

Supporting businesses in the recruitment and development of Emirati talent, fostering a diverse workforce in alignment with local regulations.

SECTOR EXPERTISE

Industries We Serve

At Etqaan, we cater to a diverse range of industries, leveraging deep expertise to deliver employment solutions tailored to the specific demands of each sector.

01 **Oil & Gas**
Onshore & offshore field operations, technical specialists

02 **Engineering & Construction**
Site engineers, project managers, skilled tradespeople

03 **Information Technology**
Software engineers, IT consultants, digital transformation

04 **Healthcare & Pharmaceuticals**
Clinicians, nurses, pharmaceutical specialists

05 **Manufacturing & Production**
Operators, supervisors, quality control professionals

06 **Financial Services**
Analysts, compliance officers, financial advisors

07 **Hospitality & Tourism**
Receptionists, Managers, Tour experts

10+

Industries served across the UAE

Oil & Gas | Aviation | Real Estate | Government | Telecom | Waste Management

— OUR PROCESS

How We Work

Our proven methodology ensures the right talent is identified, assessed, and placed — efficiently and compliantly every time.

01

Candidate Assessment

We begin by thoroughly evaluating each candidate's skills, experience, and career goals. This comprehensive approach ensures we fully understand their unique potential and match them to the right opportunity.

02

Tailored Job Matching

We leverage our extensive network and expertise to match candidates with opportunities that align with their strengths and aspirations — creating a tailored search experience for both employers and job seekers.

03

Continuous Support

We provide ongoing support throughout the entire process — offering guidance, coaching, and resources to empower candidates and ensure successful, long-lasting placements for our client organisations.

Client-Centric Focus

Prioritising understanding each client's specific requirements, industry, and business objectives before proposing any solution.

Proactive Recruitment

Staying ahead of industry trends, leveraging our network and market insights to identify and secure top talent proactively.

Emphasis on Compliance

Strong emphasis on compliance with all UAE employment regulations and industry standards — mitigating risk for our clients.

— OUR ADVANTAGE

Why Choose Etqaan?

ISO	48hrs	13+	100%
Certified Quality	Avg. Response Time	Major Clients	MOHRE Compliant

No.1

Trusted by the UAE's Elite

From ADNOC to Etihad Airways, Mubadala to Aldar Properties — Abu Dhabi's most prestigious organisations trust Etqaan to deliver their workforce needs, reliably and compliantly.

ADNOC · Etihad Airways · Mubadala · Aldar · Abu Dhabi Airport · du Telecom · ACC

SPEED

Rapid Deployment

Our vast talent network enables mobilisation of workforces swiftly — from requirement to deployment in record time.

PRECISION

Tailored Matching

Every placement is custom-matched to client culture, industry demands, and specific role requirements.

Fully Licensed & Certified

All regulatory requirements met — giving you complete peace of mind on every engagement.

ADNOC · ICV · CICPA · ISO · VAT · FAT · MOHRE · ADCCI

— SOCIAL PROOF

Our Clients

Proud to serve the UAE's most prestigious government entities, energy giants, real estate developers, and aviation leaders.

ADNOC	KEZAD GROUP	ALEC HOLDINGS	ETIHAD AIRWAYS	cpp
MUBADALA	CPECC	AL MASAOOD ENERGY	ALDAR	NMDC GROUP
GS E&C	TROJAN	slb	ACC ARABIAN CONSTRUCTION CO.	ROBT STONE
HILONG HILONG GROUP OF COMPANIES	PORATHA	TEN TECHNIP ENERGIES	TECNICAS REUNIDAS	Sinopec

60+	Gov	Oil & Gas	Aviation	ISO
ACTIVE CLIENTS	ENTITIES SERVED	SECTOR LEADER	SECTOR PARTNER	QUALITY ASSURED

— JOIN OUR NETWORK

Get Jobs in UAE

Whether you're a seasoned professional, an experienced engineer, or a fresh graduate — Etqaan is your gateway to Abu Dhabi's most prestigious employers. We review every application personally.

1. **Send your CV** and cover letter to careers@etqaan.ae with your desired role and experience summary.
2. **Application review** — Our HR team personally reviews all applications within 5 business days.
3. **Interview & placement** — Shortlisted candidates are matched with open opportunities at top UAE employers.

EMAIL
careers@etqaan.ae / hr@etqaan.ae

PHONE
+971 2 44 20 303

WEBSITE
www.etqaan.ae

HOURS
Mon–Fri: 8AM–5PM Sat: 9:00AM - 2:00PM

— GET IN TOUCH

Let's Connect

Ready to unlock the full potential of your workforce or take the next step in your career? Reach out to us today.

Etqaan Talent Employment Services

We specialize in a wide range of employment services — from streamlined payroll outsourcing to targeted executive search. Your trusted recruitment partner in Abu Dhabi.

+971 2 44 20 303

+971 545 77 00 66

careers@etqaan.ae

www.etqaan.ae

Headoffice: Capital Tower Sofitel, 6th Floor, Abu Dhabi, UAE

For Businesses

Looking to build or expand your team? Contact us **management@etqaan.ae** to discuss your workforce requirements and let us design a tailored solution for your organisation.

For Job Seekers

Send your CV to **careers@etqaan.ae** Our HR team reviews all applications and reaches out if your qualifications match current opportunities.

TRADE LICENCE	MOHRE CARD	ICP CARD	ADCCI	BUSINESS HOURS
CN- 5597927	2553996	881366	8800089134	Mon–Fri: 8:30AM–5:30PM · Sat: 9:00AM–2:00PM

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الهيئة الاتحادية للضرائب
FEDERAL TAX AUTHORITY

United Arab Emirates

شهادة التسجيل في ضريبة القيمة المضافة
أصدرت بموجب الصلاحية الممنوحة بموجب المادة (4) من المرسوم بقانون رقم (13) لسنة 2016 بشأن إنشاء الهيئة الاتحادية للضرائب

Certificate of Registration for Value Added Tax in the United Arab Emirates

Issued under the authority allocated by Art. 4 of the Federal Decree-Law No. 13 of 2016

The Federal Tax Authority certifies that the entity below is a registered person for Value Added Tax in the UAE		تشهد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لضريبة القيمة المضافة في الإمارات العربية المتحدة
Tax Registration Number	**104767745300003**	رقم التسجيل الضريبي
Legal Name of Entity (Arabic)	الإتقان تالنت لخدمات التوظيف - ذ.م.م - ش.ش.و	الاسم القانوني للكيان (باللغة العربية)
Legal Name of Entity (English)	**ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C**	الاسم القانوني للكيان (باللغة الانجليزية)
The Registered Address and Contact Number	مصفح 44 - مبنى سلطان بن خليفة بن زايد، مصفح، مصفح، مصفح **Abu Dhabi** **+971564180539**	العنوان المسجل ورقم التواصل
Effective Registration Date	**01/02/2025**	تاريخ التسجيل الفعلي
First VAT Return Period	**01/02/2025 - 30/04/2025**	فترة أول إقرار لضريبة القيمة المضافة
VAT Return due date	**28/05/2025**	تاريخ استحقاق الإقرار الضريبي لضريبة القيمة المضافة
Start and end dates of Tax periods	**1st Feb to 30th Apr, 1st May to 31st Jul, 1st Aug to 31st Oct, 1st Nov to 31st Jan**	تواريخ بدء وانتهاء الفترات الضريبية

List of Main trade license, Sole Establishments and branches licenses details under the registered taxable person: قائمة الرخصة التجارية الرئيسية والمؤسسات الفردية والفروع المندرجة ضمن التسجيل الضريبي :

Legal Name	License Issuing Authority	License Number/ رقم الرخصة	جهة الترخيص	الاسم القانوني

يرجى التأكد من صحة تفاصيل الشهادة، يجب إبلاغ الهيئة الاتحادية للضرائب في حال تغيير الأسس التي حصلت فيها على رقم التسجيل الضريبي الخاص بك.*

***Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.**

Date of Issue 02/01/2025 تاريخ الاصدار

Version Number 2025/VAT/0000886666/001 رقم الإصدار

ADRA
سلطة أبوظبي للتسجيل
Abu Dhabi Registration Authority

دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT

رخصة أبوظبي الاقتصادية
Abu Dhabi Economic Licence

Licence Details تفاصيل الرخصة

Licence Type	Business	تجارية	نوع الرخصة
Licence Category	Normal	عادية	فئة الرخصة
Licence No.	CN-5597927		رقم الرخصة
Unified Registration No.	101-2024-200022157		رقم التسجيل الموحد
Unified Licence No.	501-2024-200013003		رقم الرخصة الموحد
Establishment Date	04/11/2024		تاريخ التأسيس
Issuance Date	05/11/2025		تاريخ الإصدار
Expiry Date	04/11/2026		تاريخ الانتهاء
Legal Form	Limited Liability Company - Sole Proprietorship Company	شركة ذات مسؤولية محدودة - شركة الشخص الواحد	الشكل القانوني
Trade Name	ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C	الإتقان تالنت لخدمات التوظيف - ذ.م.م - ش.ش.و	الإسم التجاري

Ownership and Representatives الملكية والممثلين

Representative of ممثل عن	Role/Position الدور/المنصب	Nationality الجنسية	Name الاسم
	مالك	الإمارات العربية المتحدة	ابراهيم ناصر مصباح خميس الكالباني
	Owner	United Arab Emirates	IBRAHIM NASER MUSABAH KHAMEES ALKALBANI
	المفوض بالتوقيع للطاقة المنشأة	الإمارات العربية المتحدة	ابراهيم ناصر مصباح خميس الكالباني
	EC Authorized Signatory	United Arab Emirates	IBRAHIM NASER MUSABAH KHAMEES ALKALBANI
	مدير	الإمارات العربية المتحدة	ابراهيم ناصر مصباح خميس الكالباني
	Manager	United Arab Emirates	IBRAHIM NASER MUSABAH KHAMEES ALKALBANI

Licence Activities الأنشطة المرخصة

- Upon Request Employees Provision Services	7820001	- خدمات التزويد بعاملين تحت الطلب
- Onshore And Offshore Oil And Gas Fields And Facilities Services	0910018	- خدمات حقول ومنشآت النفط والغاز البرية والبحرية

Address العنوان

Official Email		البريد الإلكتروني الرسمي
Official Mobile		رقم التواصل الرسمي
Address	مصفح، مصفح 44 ، 0 : ~ ، مبنى، سلطان بن خليفة بن زايد	العنوان

Additional Information معلومات إضافية

Emerging Economic Establishment		منشأة اقتصادية ناشئة
ADCCI No	8800089134	رقم تعضوية الغرفة
MOHRE Establishment Card No.	2553996	بطاقة المنشأة - وزارة الموارد البشرية والتوطين
ICP Establishment Card No.	881366	بطاقة المنشأة - الهيئة الإتحادية للهوية والجنسية

www.adra.gov.ae

1 of 1 Print Date 05/11/2025 Print Time 10:18:03

للتحقق من الرخصة الاقتصادية، يرجى زيارة خدمة "تحقق" على To verify the economic licence kindly visit the TAHAQAQ service on www.tamm.abudhabi

IN-COUNTRY VALUE CERTIFICATE

برنامج المحتوى الوطني

Certificate No.: **151714**
Issue Date: **01.04.2026**
Valid Until: **17.05.2027**

ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C

33.28%

Company General Information
License No.: **CN-5597927**
Company Type: **SME in UAE**
Financial Year End Date: **31.12.2025**
Company Based In: **Within UAE**
Company Business: **SERVICE PROVIDER**

For Cases of Re-Certification
Re-Certification (*) No.:

Reason for this Re-Certification

Scan the QR code to verify status

Signed By
On behalf of Supplier

Name:
IBRAHIM NASER MUSABAH KHAMEES ALKALBANI

Designation:
Manager

Verified as per ICV Agreed Upon Procedures (AUP)
On behalf of Certification Body

Name:
Jaffer Rupawala

Designation:
Partner

Electronically signed by Jaffer Rupawala

Company:
Mazars Chartered Accountants - LLC

Certificate Issued Based on ICV Version: 3.0

CERTIFICATE
of Registration
IMCD
CERTIFICATION
This is to certify that The Occupational Health & Safety Management System of:
ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C
BUILDING B11 C02, OFFICE 01, MUSSAFAH M44, OPP: ICAD, ABU DHABI, UAE
Has been assessed and found to be in accordance with the requirements of
ISO 45001:2018
Hold Certificate No.: AE.16.300.45001.3888.8401
IN RESPECT OF UPON REQUEST EMPLOYEES PROVISION SERVICES; ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES.
Certificate Issued On: AUGUST 04, 2025
Certificate Expire On: AUGUST 03, 2028
This Certificate is the property of IMCD Certification and remains valid
Subject to satisfactory annual surveillance audit.
Recertification Audit before AUGUST 03, 2028
Certification Director
ISO 45001:2018
USCB
5169
IMCD CERTIFICATION IS AUTHORIZED TO ISSUE USCB ACCREDITATION CERTIFICATES IN THE FOLLOWING COUNTRIES:
No. 1520 .45001.AE
Web: www.imcdcert.com
E-mail: info@imcdcert.com
Tel.: +971 2 57 54 751

CERTIFICATE
of Registration
IMCD
CERTIFICATION
This is to certify that The Quality Management System of:
ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C
BUILDING B11 C02, OFFICE 01, MUSSAFAH M44, OPP: ICAD, ABU DHABI, UAE
Has been assessed and found to be in accordance with the requirements of
ISO 9001:2015
Hold Certificate No.: AE.07.100.9001.3886.8401
IN RESPECT OF UPON REQUEST EMPLOYEES PROVISION SERVICES; ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES.
Certificate Issued On: AUGUST 04, 2025
Certificate Expire On: AUGUST 03, 2028
This Certificate is the property of IMCD Certification and remains valid
Subject to satisfactory annual surveillance audit.
Recertification Audit before AUGUST 03, 2028
Certification Director
ISO 9001:2015
USCB
5169
IMCD CERTIFICATION IS AUTHORIZED TO ISSUE USCB ACCREDITATION CERTIFICATES IN THE FOLLOWING COUNTRIES:
No. 1868.9001.AE
Web: www.imcdcert.com
E-mail: info@imcdcert.com
Tel.: +971 2 57 54 751

CERTIFICATE
of Registration
IMCD
CERTIFICATION
This is to certify that The Environmental Management System of:
ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C
BUILDING B11 C02, OFFICE 01, MUSSAFAH M44, OPP: ICAD, ABU DHABI, UAE
Has been assessed and found to be in accordance with the requirements of
ISO 14001:2015
Hold Certificate No.: AE.30.200.14001.3887.8401
IN RESPECT OF UPON REQUEST EMPLOYEES PROVISION SERVICES; ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES.
Certificate Issued On: AUGUST 04, 2025
Certificate Expire On: AUGUST 03, 2028
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Certification Director
ISO 14001:2015
USCB
5169
IMCD CERTIFICATION IS AUTHORIZED TO ISSUE USCB ACCREDITATION CERTIFICATES IN THE FOLLOWING COUNTRIES:
No. 1663 .14001.AE
Web: www.imcdcert.com
E-mail: info@imcdcert.com
Tel.: +971 2 57 54 751

INDIA
X4009445
YADAV
HARISH KUMAR
24/10/1992
M
LUCKNOW
KUSHINAGAR,UTTAR PRADESH
15/04/2024
14/04/2034
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ISALAMATI DEVI
SONI YADAV
VILL AND POST
195,MADWA BISHUNPUR,KUSHI NAGAR
PIN:274401,UTTAR PRADESH,INDIA
M1697849 28/08/2014 LUCKNOW
LK1079424646424

الإمارات العربية المتحدة
UNITED ARAB EMIRATES
الحرس الوطني
NATIONAL GUARD
هاريش كومار باداف فولبادان باداف
الاتقان تالنت لخدمات التوظيف - ذ م م - ش ش و
2026-09-02
تصريح دخول بري
جميع مواقع أدكو
الشركة: 9492
الرقم: 1117738808
الجنسية: الهند
المهنة: لحام
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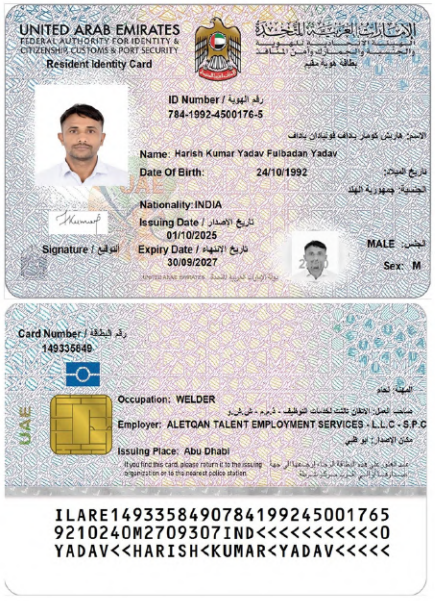
00971 2 6555555
20251117738808-76672171

UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES & EMIRATISATION
الإمارات العربية المتحدة
وزارة الموارد البشرية والتوطين
الإسم: هاريش كومار باداف فولبادان باداف
Name : HARISH KUMAR YADAV FULBADAN YADAV
Expiry Date تاريخ الإنتهاء
19/09/2027
Work Permit NO : أبوظبي 131019800 رقم بطاقة العمل :
Personal NO : 10024109233561 الرقم الشخصي :
Profession : لحام المهنة :
Nationality : الهند الجنسية :
Establishment : الاتقان تالنت لخدمات التوظيف - ذ.م.م - ش.ش.و المنشأة :
ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C
Electronically printed مطبوعة إلكترونيا

دولة الامارات العربية المتحدة
UNITED ARAB EMIRATES
إقامة
RESIDENCE
784199245001765 رقم الهوية ID Number
101/2025/2/494333 الملف File
X4009445 رقم الجواز Passport No
HARISH KUMAR YADAV FULBADAN YADAV الاسم Name
WELDER المهنة Profession
ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C صاحب العمل Employer
30/09/2027 تاريخ الإنتهاء Expiry Date
01/10/2025 تاريخ إصدار الإقامة Issue Date
ABU DHABI أبو ظبي جهة الإصدار Place of Issue
عدد المرافقين Accompanied by
التوقيع Sign.
تعتبر الإقامة لاغية اذا تجاوز حاملها الاقامة خارج دولة الامارات مدة ستة اشهر
Residence Permit becomes invalid if bearer resides out of the U.A.E. for more than six months.


UNITED ARAB EMIRATES
FEDERAL AUTHORITY FOR IDENTITY & CITIZENSHIP, CUSTOMS & PORT SECURITY
Resident Identity Card
الإمارات العربية المتحدة
بطاقة هوية مقيم
ID Number / رقم الهوية
784-1992-4500176-5
Name: Harish Kumar Yadav Fulbadan Yadav
Date Of Birth: 24/10/1992
Nationality: INDIA
Issuing Date / تاريخ الإصدار 01/10/2025
Expiry Date / تاريخ الإنتهاء 30/09/2027
Signature / التوقيع
MALE الجنس: Sex: M
Card Number / رقم البطاقة
149335849
Occupation: WELDER
Employer: ALETQAN TALENT EMPLOYMENT SERVICES - L.L.C - S.P.C
Issuing Place: Abu Dhabi
ILARE14933584907841992450017 65
9210240M2709307IND<<<<<<<<<<<0
YADAV<<HARISH<KUMAR<YADAV<<<<<

nnmc

المركز الطبي الوطني الجديد
NEW NATIONAL MEDICAL CENTRE

LB MED-113

MEDICAL FITNESS CERTIFICATE

PERIODIC / PRE EMPLOYMENT

ate : 10/10/2025

o : ALETQAN TALENT EMPLOYMENT SERVICES L.L.C

MR. No.	Employee No.	Full Name	Gender	DOB	Emirates ID/ Passport No	Nationality
NNMC0789801	X4009445	HARISH KUMAR YADAV	MALE	1992-10-24	X4009445	India

Further to your request regarding the fitness of the above named individual, please be advised that he is,

- ☐ FIT To Work As Food Handler
- ☑ FIT to Offshore / Onshore work
- ☐ FIT to work Onshore only
- ☐ UNFIT
- ☐ FIT to work with Self Contained Breathing Apparatus (SCBA) - RPE Scale between 2 - 3
- ☐ Temporarily UNFIT, Review on

Notes:

Dr. DRAYAZ (M)
License No: GD25834

NEW NATIONAL MEDICAL CENTRE

Dr. Muhammad Ayaz Khan
General Practitioner
Lic. No.: GD25834
New National Medical Centre L.L.C.
Abu Dhabi - U.A.E

scan to verify

Po Box: 35361, Villa 645, Zone 19, Mbz,Tm :100461058800003, Abu Dhabi, United Arab Emirates
Tel: 971-025520100, Mob: 971-50501 1968, Fax: 971-025520101, E-mail: info@nmmcauh.ae

ADNOC

CERTIFICATE OF COMPLETION

This certifies that

HARISH KUMAR YADAV FULBADAN

has attended and completed

H2S Training Level 2

at the HSE Contractor Academy

Mr. Ibraheem Al Zaabi
Senior Vice President, ADNOC Technical Academy

Certificate Number: H2S.L2170825-300044
Emirates ID: na
Unified Number: 254704292

Date of Issue: 17 September 2025
Date of Expiry: 16 September 2027

أكاديمية أدنوك الفنية
ADNOC Technical Academy

ADNOC

CERTIFICATE OF COMPLETION

This certifies that

HARISH KUMAR YADAV FULBADAN

has attended and completed

Offshore Induction + ADNOC Life Saving Rules

at the HSE Contractor Academy

Mr. Ibraheem Al Zaabi
Senior Vice President, ADNOC Technical Academy

Certificate Number: HSEOF220825-300018
Emirates ID: na
Unified Number: 254704292

Date of Issue: 22 September 2025
Date of Expiry: 21 September 2027

أكاديمية أدنوك الفنية
ADNOC Technical Academy

National Guard Command
National Guard Permits Division

قيـــادة الحـــرس الوطنـــي
شعبة تصاريح الحرس الوطنـــي

Contract Report

تقرير العقـــود

سنة العقد Contract Year	2025	رقم العقد Contract No	460506	المنف المرجعي Reference No	767078	
الشركة Company	9492	الاتقان تالنت لخدمات التوظيف - ذ م م - ش ش و		طبيعة العقد Contract Type	دائم	
تاريخ البدء Valid From	08/09/2025	وتهاية تاريخ Valid To	02/09/2026	جهة التعاقد Contract Auth		اندونيسية
تاريخ اصدار رخصة التجارية Commercial License Issue Date	04/11/2024	تاريخ انتهاء الرخصة التجارية Commercial License Expiry date	04/11/2025			

	الحصة المسموح به Contract Quota limit	الحصة المستخدم Quota Used	الحصة المتبقي Quota Available
تصاريح العاملين / Persons	50	0	50
تصاريح المركبات / Vehicle	0	0	0
تصاريح السفن / Ship	0	0	0
تصاريح التصوير / Photography	0	0	0

Permitted Locations / المواقع المصرح بها		
53	جميع مواقع أدكو	برقي

للاستعلام والمساعدة

Tel : 02-6555555 / 02-6551410 هاتف